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Synthesizing the literature from the survey and measurement fields, this book explains how to develop closed-response survey scales that will accurately capture such constructs as attitudes, beliefs,

or behaviors. It provides guidelines to help applied researchers or graduate students review existing scales for possible adoption or adaptation in a study; create their own conceptual framework for a scale; write checklists, true-false variations, and Likert-style items; design response scales; examine validity and reliability; conduct a factor analysis; and document the instrument development and its technical quality. Advice is given on constructing tables and graphs to report survey scale results. Concepts and procedures are illustrated with "Not This/But This" examples from multiple disciplines. User-Friendly Features *End-of-chapter exercises with sample solutions, plus annotated suggestions for further reading. *"Not This/But This" examples of poorly written and strong survey items. *Chapter-opening overviews and within-chapter summaries. *Glossary of key concepts. *Appendix with examples of parametric and nonparametric procedures

for group comparisons. Despite growing evidence of a close and complex relationship between disability and poverty, development policy, planning and programming has often failed to take full account of the concerns of disabled people. However, following the 2006 UN Convention on the Rights of Persons with Disabilities and the post-2015 sustainable development agenda, which promises to 'leave no one behind', there have been increasing calls from governments and development agencies for disability to be mainstreamed into all development planning. Disability and International Development provides a comprehensive overview of key themes in the field of disability and development, including issues around identity, poverty, disability rights, education, health, livelihoods, disaster recovery and approaches to researching disability. The book engages with relevant theory and draws on existing literature in the field, as well as the author's own research

and teaching experience, to explore key issues using a range of examples taken from around the world. Written in an accessible and engaging style to suit both students and practitioners, the book also includes a wide range of reflection exercises, discussion questions and further reading suggestions, making it the perfect introduction to disability and international development. This text offers detailed guidance and support for students in preparing for, conducting and evaluating a system development project. It also covers projects ranging in scope from feasibility studies and software prototype development to projects covering the entire system development life cycle. *Child and Adolescent Development* is a rich and continuously evolving field that offers a wealth of career opportunities. *Careers in Child and Adolescent Development* is the first textbook to guide students along each step of the career path—from the levels of academic degrees and

programs available, to preparations for the professional world. It presents a brief description of the field, explores a broad array of career paths available to students, and offers some practical ideas for constructing a career plan. Students are provided with practical, up-to-date information about career opportunities, combined with real-life vignettes to illustrate the challenges and rewards these careers hold. The book presents traditional career paths in fields such as child and adolescent development, elementary education, educational leadership, and school counseling, as well as non-traditional or emerging career paths in child life and behavior analysis, research, academia, non-profit work, children's ministry, and family law. It will serve as a go-to reference for students, and can be used in a fieldwork class, a service learning class, a professional development class, or a capstone class. Since the first edition of *A Guide to Faculty Development* was

published in 2002, the dynamic field of educational and faculty development has undergone many changes. Prepared under the auspices of the Professional and Organizational Development Network in Higher Education (POD), this thoroughly revised, updated, and expanded edition offers a fundamental resource for faculty developers, as well as for faculty and administrators interested in promoting and sustaining faculty development within their institutions. This essential book offers an introduction to the topic, includes twenty-three chapters by leading experts in the field, and provides the most relevant information on a range of faculty development topics including establishing and sustaining a faculty development program; the key issues of assessment, diversity, and technology; and faculty development across institutional types, career stages, and organizations. "This volume contains the gallant story of the emergence of a movement to sustain the

vitality of college and university faculty in difficult times. This practical guide draws on the best minds shaping the field, the most productive experience, and elicits the imagination required to reenvision a dynamic future for learning societies in a global context." —R. Eugene Rice, senior scholar, Association of American Colleges and Universities "Across the country, people in higher education are thinking about how to prepare our graduates for a rapidly changing world while supporting our faculty colleagues who grew up in a very different world. Faculty members, academic administrators, and policymakers alike will learn a great deal from this volume about how to put together a successful faculty development program and create a supportive environment for learning in challenging times." —Judith A. Ramaley, president, Winona State University "This is the book on faculty development in higher

education. Everyone involved in faculty development—including provosts, deans, department chairs, faculty, and teaching center staff—will learn from the extensive research and the practical wisdom in the Guide." —Peter Felten, president, The POD Network (2010–2011), and director, Center for the Advancement of Teaching and Learning, Elon University

Compassionately written by an experienced team of professionals, this book offers parents and families essential information about the causes, diagnosis, and treatment of disorders of sex development, or DSD. DSD refers to medical conditions, usually discovered at birth, in which there is disagreement between a person's genetic sex (i.e., chromosomes) and the appearance of the person's external or internal reproductive structures. After their child is diagnosed with DSD, parents need answers to a host of questions, including ? What is DSD, why does it occur, how is it identified, and

how is it treated?? Did we do something to cause our child's DSD?? Is my baby a boy or a girl?? Will my child grow up to be normal and healthy?? Does my child need surgery? This concise book answers parents' questions in a reassuring and forthright way, giving affected individuals, their families, and their health care providers a current and evidence-based picture of DSD. It offers clear explanations of how newborns with DSD are evaluated, diagnosed, and treated; describes the different kinds of DSD; and pays close attention to both psychosocial and medical aspects of DSD. This guide also includes information about the importance of support groups and education for affected individuals and their families. In their daily work, the authors treat, support, and educate people with DSD and their families. This resource gives parents and families access to the authors' expertise so they can reach a meaningful understanding of their child's DSD and make informed

decisions about their child's health. Software and project management consultant Murray Cantor discusses how to be a good manager and how to build a competitive software team. The text is intended to be accessible to managers with little software background as well as those with extensive experience. A sampling of topics includes software architecture, developing products, improving the efficiency of the organization, the Rational Unified Process, and team leadership. c. Book News Inc. This is the definitive guide for managers and students to agile and iterativedevelopment methods: what they are, how they work, how to implement them, andwhy they should. Despite its importance as an initial step in the development of major technical projects, the Request for Proposal (RFP) process rarely receives the professional attention it deserves. Used by government agencies and by private corporations to solicit proposals from contractors and vendors, the RFP document is

the foundation for a successful project. A clearly written and properly organized RFP clarifies technical goals, communicates administrative and financial expectations, and sets the tone for good communication and a trusting and productive relationship between customer and contractor. Written from a practitioner viewpoint with case studies and examples from a wide variety of industries, this is a practical text for Learning & Development and Human Resource practitioners, providing an in-depth treatment of all the aspects of people development within today's organizations. Readers will want more than just the theory - they want to know how to apply it as an internal consultant and what the potential pitfalls can be. Most importantly, they want practical strategies for introducing and implementing new management development practices. The text shows how to apply new approaches to old problems and provide new

ways of creating high performance within an organization. This book offers an in-depth explanation of the key principles, problems to be addressed and strategies for success in developing effective managers and leaders. The style is both pragmatic and tactical, based on academic theory but grounded in the day to day reality of what is possible in today's organizations. Based on the author's first-hand experience and expertise, this book offers a proven framework for global software engineering. Readers will learn best practices for managing a variety of software projects, coordinating the activities of several locations across the globe while accounting for cultural differences. Most importantly, readers will learn how to engineer a first-rate software product as efficiently as possible by fully leveraging global personnel and resources. Global Software and IT takes a unique approach that works for projects of any size, examining such critical

topics as: Executing a seamless project across multiple locations Mitigating the risks of off-shoring Developing and implementing processes for global development Establishing practical outsourcing guidelines Fostering effective collaboration and communication across continents and culture This book provides a balanced framework for planning global development, covering topics such as managing people in distributed sites and managing a project across locations. It delivers a comprehensive business model that is beneficial to anyone looking for the most cost-effective, efficient way to engineer good software products. First Published in 2001. Routledge is an imprint of Taylor & Francis, an information company. With the topics of community and how local communities can be supported to take control of their lives, services, and environment still high on the public agenda, this second edition of an invaluable

guide provides a timely introduction to community development, its origins, and the different forms it takes. Updated to reflect developments in policy and practices, current trends and challenges, as well as recent debates about the changing nature of community itself, it also shows how community development can be applied in a variety of policy areas. Accessibly written, this guide will remain essential reading for community organizers and students of community development. This book presents a guide to navigating the complicated issues of quality and process improvement in enterprise software implementation, and the effect these have on the software development life cycle (SDLC). Offering an integrated approach that includes important management and decision practices, the text explains how to create successful automated solutions that fit user and customer needs, by mixing different SDLC methodologies. With an

emphasis on the realities of practice, the book offers essential advice on defining business requirements, and managing change. This revised and expanded second edition includes new content on such areas as cybersecurity, big data, and digital transformation. Features: presents examples, case studies, and chapter-ending problems and exercises; concentrates on the skills needed to distinguish successful software implementations; considers the political and cultural realities in organizations; suggests many alternatives for how to manage and model a system. "Some material in this book is based on A Handbook for new practitioners published by New Forums Press in 1988"--T.p. verso. 'Business Development' provides a readable and practical book for the growth and development of businesses. This is primarily a textbook for the NVQ4 Business Development qualification, the Institute of Management Certificate in Owner

Management courses, and HND Small business modules, but the text is also an invaluable practical guide to owner-managers of small businesses. All businesses pass through several stages of growth and it occurs for a number of reasons, such as change in the commercial market, increased customer demand for services or product, higher numbers of customers. Business Development shows how to make the most of this growth and also how to deal with the different types of problems that are encountered along the way. The book is structured to follow a logical sequence of questions that makes it readily accessible: Where are we now? Where do we want to go? What resources are needed to get there? What sales and marketing policies do we need to develop? It examines the personnel and staffing implications, the efficiency of the current financial management process, and the owner's own abilities to make it all happen. Most important of

all it makes the owner-manager takes a long, hard look at the business and where it is really going. This book presents a guide to navigating the complicated issues of quality and process improvement in enterprise software implementation, and the effect these have on the software development life cycle (SDLC). Offering an integrated approach that includes important management and decision practices, the text explains how to create successful automated solutions that fit user and customer needs, by mixing different SDLC methodologies. With an emphasis on the realities of practice, the book offers essential advice on defining business requirements, and managing change. This revised and expanded second edition includes new content on such areas as cybersecurity, big data, and digital transformation. Features: presents examples, case studies, and chapter-ending problems and exercises; concentrates on the skills

needed to distinguish successful software implementations; considers the political and cultural realities in organizations; suggests many alternatives for how to manage and model a system. Since it was first published in 1995, *Practicing Organization Development* has become a classic in change management. Now completely revised and updated, editors Rothwell and Sullivan, leaders in the field of OD, and numerous expert practitioners, walk you through each episode of change facilitation. You'll find exhibits, activities, instruments, and case studies. You'll get help applying each phase of a popular emerging change making model. And you'll find included applied research and insights from a wide variety of well-known OD practitioners and academicians. Included in this comprehensive resource are an instructor's guide, ever expanding materials on the Web, and a companion CD-ROM with PowerPoint slides and supplemental materials. *Practicing Organization*

Development is packed with useful, current, proven direction on applying OD principles in the real world -- order your copy today! *A Therapist's Guide to Child Development* gives therapists and counselors the basics they need to understand their clients in the context of development and to explain development to parents. The chapters take the reader through the various physical, social, and identity developments occurring at each age, explaining how each stage of development is closely linked to mental health and how that is revealed in therapy. This ideal guide for students, as well as early and experienced professionals, will also give readers the tools to communicate successfully with the child's guardians or teachers, including easy-to-read handouts that detail what kind of behaviors are not cause for concern and which behaviors mean it's time to seek help. As an aid to practitioners, this book matches developmental ages

with appropriate, evidence-based mental health interventions. Here is the first book that is geared toward practical applications of humor with children. Health care professionals, counselors, social workers, students, and parents will find this to be a fascinating, instructive volume that illustrates how to effectively incorporate humor into children's lives to produce enormously positive results. With a strong "how to" focus, this enlightening volume addresses the use of humor in the classroom--to promote learning and to foster higher levels of creative thinking. Experts who are on the cutting edge of humor and its benefits for children examine the importance of humor in fostering social and emotional development and in adapting to stressful situations. And for the scholarly reader, *Humor and Children's Development* documents the major research trends focusing on humor and its development. This excellent resource--certain to spark further debate and research--

offers an unrivaled opportunity to further understand children's behavior and development. *Humor and Children's Development* was featured in the February 1990 issue of *Working Mother* magazine in article titled "Let Laughter Ring!" by Eva Conrad. The chapter entitled "Humor in Children's Literature" by Janice Alberghene was one of the finalists for the Children's Literature Association's Literary Criticism Award for the best critical article of 1988 on the subject of children's literature. One consequence of the popularity of the MBTI is that it has become increasingly detached from psychological type theory - often to the detriment of the individuals whom it is intended to benefit. Reconnecting the MBTI to type theory has critical practical implications and applications. In this regard, the overall goal of this edition is identical to that of the two editions that preceded it, and indeed to that of the *Indicator* itself: to make the theory of psychological

types described by Jung understandable and useful in people's lives. 'The Virtuous Spiral is without doubt a most welcome addition to the body of knowledge that will continue to be highly valued in the NGO sector.' Ezra Limiri Mbogori, Director, Mwelekeo wa NGO (MWENGO), Harare 'Fowler demonstrates how development NGOs can engage in a virtuous spiral of performance-based learning that regenerates public trust. This is a timely book, dealing squarely with the confidence crisis faced by many NGOs in the South and North.' Louk De La Rive Box, Director, European Centre for Development Policy Management, Maastricht Sustainability is crucial for all institutions involved in international development. This work offers practical guidance on how to achieve it. There are three main kinds of sustainability and a section of the book is devoted to each: making the impact of the organization's work sustainable, ensuring

continuity of funding, and making the organization itself sustainable to remain viable. Achieving all three creates a virtuous spiral. The book takes an organizational rather than a technical or impact-based approach to sustainability. It is based on extensive international research and offers many practical examples of sustainability and the difficult trade-offs involved. In this accessible and thought-provoking text, the author examines the behaviour of babies and young children in a developmental context, and takes into account the shifts and changes over time as young children grow and mature. Understanding Behaviour and Development in Early Childhood reveals, for example, how behaviour perceived as 'difficult' in a young child may be the manifestation of a response to emotional, sensory and cognitive experiences. Throughout the book, readers will find a strong emphasis on emotional well-being and the need to place our

understanding of behaviour within a developmental time frame. Based on wide ranging professional experience the topics examined and discussed in this insightful book include: what we understand by 'behaviour' how the brain and senses work and mature during early childhood behaviour as a reflection of the child's internal state what emotions are and how we learn what feelings mean to us as individuals how emotions affect our ability to learn how we develop a sense of self. The book provides suggestions for how adults may think about and respond to changes in children's behaviour, and how we may support children in learning how to manage their own behaviour as they grow older and encounter wider and more complex situations. Understanding the meaning of behaviour is a constant challenge for anyone working with children. This developmental approach promotes a helpful reflective stance for practitioners and students working in early

childhood education and care. "For learners, managers, mentors, and feedback givers." Systematic support for improving education and learning in further and higher education, has moved to centre stage in recent years. This is reflected in the increasing membership of professional bodies. Most new staff are encouraged to engage in staff development programmes, but receive little training to do so. This book has been written to meet this need: it is a practical handbook that introduces the key issues in staff and educational development, ideal for any education professional in the early years of their career at further or higher education level. Training and development function; Programme development; Applications in training; Media and Methods. We idealize childhood and demonize adolescence, often viewing the typical teenager as a bundle of problems. Yet according to a new book, *The Teen Years Explained: A Guide to Healthy Adolescent Development*, by

Clea McNeely, MPH, DrPH and Jayne Blanchard, adolescence can be a time of opportunity, not turmoil. By understanding the developmental stages and changes of adolescence, both teens and adults can get the most out of this second decade of life. In plain English, this guide incorporates the latest scientific findings about physical, emotional, cognitive, identity formation, sexual and spiritual development with tips and strategies on how to use this information in real-life situations involving teens. Whether you have five minutes or five hours, you will find something useful in this book. This practical and colorful guide to healthy adolescent development is an essential resource for parents, teens, and all people who work with young people. This book is perhaps the first attempt to give full treatment to the topic of Software Design. It will facilitate the academia as well as the industry. This book covers all the topics of software design including the ancillary ones. This book is for

leaders and managers looking to develop themselves and others. It is for training & development professionals, inside or working as independent consultants, who can use the book as a coaching tool, a blueprint for leader development plans, and in other ways. For leaders concerned with their development, dedicated to developing their people for more responsibilities, and committed to organizational sustainability, this book will help in those efforts. Accessible, easy-to-follow guide to teaching parents and other caregivers to value and support a child's development. Greenways--linear open spaces that preserve and restore nature in cities, suburbs, and rural areas--are proving to be the most innovative land protection concept of the decade. This book provides professionals and citizen activists with the tools they need for developing a greenway plan. An invaluable source of information for professional and volunteer

planners, with important recommendations, guidelines, warnings, and support. Photos, figures, tables, index. In this pioneering collection, some of the world's most eminent critics of development review the key concepts of the development discourse in the post-war era. Each essay examines one concept from a historical and anthropological point of view and highlights its particular bias. Exposing their historical obsolescence and intellectual sterility, the authors call for a bidding farewell to the whole Eurocentric development idea. This is urgently needed, they argue, in order to liberate people's minds - in both North and South - for bold responses to the environmental and ethical challenges now confronting humanity. These essays are an invitation to experts, grassroots movements and students of development to recognize the tainted glasses they put on whenever they participate in the development discourse. The completely updated and expanded version

of the 1987 classic hailed by parents and educators everywhere. Expert advice on how to succeed in the mobile market! Experts estimate that mobile app revenues will nearly quadruple over the next few years, but for many business owners and entrepreneurs, figuring out how to affordably create and market an app is a daunting challenge. But it doesn't have to be! With *The Everything Guide to Mobile Apps*, you'll learn all you need to know about creating a mobile app without breaking the bank account. In this book, you'll discover: What to consider when developing an app Which format best fits your needs and budget How to stand out in the app market The benefits of including apps in a marketing strategy How creating an app can improve business revenue From the development stage to marketing and beyond, *The Everything Guide to Mobile Apps* will help you develop an app that attracts more customers and boosts your business's revenue. Community

development -- the economic, physical, and social revitalization of a community, led by the people who live in that community -- offers a wide range of exciting and rewarding employment options. But until now, there has been no "road map" for professionals, volunteers, students, or anyone wishing to become involved in the field. A Guide to Careers in Community Development describes the many different kinds of community development jobs available, ranging from community organizing, to financing housing and new businesses, to redeveloping brownfields. It offers advice on how to break into the field along with guidance for career advancement and lateral movement. Following an introductory chapter that offers an overview and definition of community development and its history, the authors describe: different institutions in the field and how they fit together pros and cons of community development careers, with a self-assessment

quiz for readers to use in analyzing their suitability for the field the work and skills involved in different kinds of positions how to prepare for and move up in a career how to land that first job Also included are detailed appendixes that provide information on job descriptions with salary ranges; universities and colleges offering community development curricula; training programs; where to look for job announcements; internet resources; internships, fellowships, and volunteer positions; and much more. A Guide to Careers in Community Development is an essential reference for anyone interested in working in the community development field, including graduate and undergraduate students, volunteers, and mid-career professionals seeking a more fulfilling line of work. Studies the two developmental psychologists' theories as they relate to education and Christianity in an attempt to define moral maturity

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